



Bulletin 205

June 2011

STOP PRESS: THE AGENCY WORKERS REGULATIONS 2010 FINAL (REVISED) GOVERNMENT GUIDANCE PUBLISHED

The Government has published its revised and final guidance to help employers and the recruitment sector prepare for the introduction of the Agency Workers Regulations 2010 (the Regulations). The Government has made further changes to the “pay between assignments” section of the guidance as well as other minor amendments.

The guidance has been produced following a comprehensive consultation process with interested industry groups and individuals, including Paul Chamberlain, Head of the Employment team in our Manchester office.

The Regulations will come into force on 1 October 2011. One of the key changes implemented by the Regulations will be that after a 12 week qualifying period an agency worker will be entitled to the same basic working and employment conditions as if they had been directly recruited by the hirer to the same job. These include key elements of pay, duration of working time, night work, rest periods and breaks, annual leave and paid time off for ante-natal appointments. The Regulations also include new entitlements for agency workers from day one of their assignment with regards to access to facilities at the workplace and the right to be notified of any relevant vacancies.

The guidance can be downloaded at: <http://www.bis.gov.uk/assets/biscore/employment-matters/docs/a/11-949-agency-workers-regulations-guidance.pdf>

We will shortly be releasing a series of detailed bulletins on the Regulations, which will provide commentary on specific areas of the guidance. If you would like copies of these bulletins please respond to bcnewsandevents@brabnerscs.com with ‘AWR Guidance Bulletins’ in the heading and we will send these on to you as soon as they become available.

If you require any specific advice in connection with the material contained in this bulletin, or on any other Employment Law issues, please contact: Paul Chamberlain in Manchester on 0161 836 8864, Andrew Cross in Liverpool on 0151 600 3062 or Kevin James in Preston on 01772 229847.

If you no longer wish to receive the bulletin please let us know by return e-mail to kimberley.malcolm@brabnerscs.com

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