



Abolition of the Statutory Dispute Resolution Procedures?

A DTI consultation has been launched with a view to abolishing the statutory dismissal and grievance procedures ("SDGP") that came into force in 2004.

The announcement follows a report on the efficacy of the SDGP by Michael Gibbons who commented that the **"unintended consequences"** of the SDGP have, despite intentions, **"outweighed their benefits"**.

Key recommendations from the Gibbons report, on which consultation is sought, include:

- Repeal the SDGP
- Simplify tribunal application forms
- Provide free mediation services for employment disputes
- Abolish ACAS fixed conciliation periods
- Strengthen the Tribunal's power to award costs including taking into account the efforts the parties have made to resolve workplace disputes or settle the case

👉 Practical Tips

- The consultation closes on 20th June 2007 with potentially dramatic consequences for the SDGP
- To have your say and join in the consultation visit: <http://www.dti.gov.uk/files/file38558.doc>

If you require any specific advice in connection with the material contained in this bulletin, or on any other Employment Law issues, please contact a member of the Employment Team on 0151 600 3000. If you no longer wish to receive the bulletin please let us know by return email.

This bulletin is for general guidance purposes only and should not be used for any other purpose.

Brabners Chaffe Street is listed in The Sunday Times 100 Best Companies to Work For

Brabners Chaffe Street is a Limited Liability Partnership



LIVERPOOL 0151 600 3000

1 Dale Street, Liverpool L2 2ET
Fax: 0151 227 3185
MDX 14118 Liverpool
email: law@brabnerscs.com

MANCHESTER 0161 836 8800

55 King Street, Manchester M2 4LQ
Fax: 0161 836 8801
MDX 14431 Manchester
email: law@brabnerscs.com

PRESTON 01772 823921

7-8 Chapel Street, Preston PR1 8AN
Fax: 01772 201198
MDX 17118 Preston
email: law@brabnerscs.com